



Carbon Reduction Plan 2023

(Reporting year: 2022)

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Prometheus - Carbon Reduction Plan 2023

Prometheus is working with ClimatePartner to calculate the Corporate Carbon Footprint (CCF) of Prometheus Safe & Secure and Prometheus Complex Care¹. The CCF for 2023 will reflect the total CO² emissions released by Prometheus, within the ClimatePartner system boundaries, during the reporting period of January 2023 – December 2023. All calculations will be based on the guidelines of the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (GHG Protocol).

Prometheus' commitment to achieving Net Zero

We are committed to achieving Net Zero by 2050.

Emission Scope Categories

Scope 1: Direct carbon emissions from owned or controlled sources (e.g., fuel for fleet cars).

Scope 2: Indirect carbon emissions from consumed purchased electricity, heat or steam.

Scope 3: Indirect carbon emissions from all other business activities (e.g., purchased goods/services, capital goods, production of purchase materials, transport related activities not owned or controlled by Prometheus, waste disposal, business travel, etc).

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023 (Jan 2023 – Dec 2023)	
Additional details relating to the baseline emissions calculations:	
Our baseline emissions are being calculated by ClimatePartner. The Corporate Carbon Footprint (CCF) report for 2023 will be published in January/February 2024.	
Scope 1	TBC January/February 2024
Scope 2	TBC January/February 2024
Scope 3	TBC January/February 2024

¹ Prometheus Safe & Secure is the immediate parent company of Prometheus Complex Care. Both businesses are considered within this joint Carbon Reduction Plan. Where 'Prometheus' is referenced throughout this document, this is referring to both businesses – Prometheus Safe & Secure and Prometheus Complex Care.

Total	TBC January/February 2024
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Current Emissions Reporting

Current year: 2023 (Jan 2023 – Dec 2023)	
Additional details relating to the current emissions calculations:	
Prometheus began calculating corporate carbon emissions in 2023. Therefore, the current reporting year (including emissions produced) is the same as the baseline year (2023). Our Corporate Carbon Footprint report will be published in 2024.	
Scope 1	TBC January/February 2024
Scope 2	TBC January/February 2024
Scope 3	TBC January/February 2024
Total	TBC January/February 2024

Emissions Reduction Targets

To continue our progress to achieving Net Zero by 2050, we will initially focus on reducing our carbon emissions from Scope 1 and 2 emissions. Once we have a firm baseline established, we will put interim emission reduction targets in place to ensure that we are on track to achieve our agreed target date.

Carbon Reduction Initiatives

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have already been completed or implemented. Whilst we understand these projects have led to a reduction in carbon emissions, we are unable to quantify the extent, as we began calculating and reporting on our carbon emissions in 2023. Our 2023 calculations will enable us to quantify the measures in effect.

- Appointed a Prometheus ESG representative.
- Ensured representation at the RCI Group² ESG Working Group meetings.
- Invested in route planning software to maximise efficiency of journeys and avoid clean air zones, if appropriate
- Invested in electrical vehicle charging points at our base location
- Invested in efficient equipment for our workplaces

² The RCI Group ([RCI Group - Improving Outcomes for People](#)) is the ultimate parent company of Prometheus Safe & Secure Ltd.

- Increased flexible/hybrid working, to reduce employee commuting.
- Increased online training, to support remote delivery of MAST, CPD and additional training activities.
- Introduced online collaboration tools (SharePoint, Microsoft Teams) for meetings, which reduces unnecessary long-distance travel for our national workforce.
- Promoted active commuting, employing local staff and encouraging them to walk or take public transport wherever possible.
- Promoted an Around the World in 80 Days Challenge (miles/steps walked competition), which encouraged staff to walk wherever possible to raise funds for Ukraine.
- Facilitated recycling and reuse of company hardware.

Planned Carbon Reduction Initiatives

We plan to build on our existing knowledge and understanding by implementing the following projects:

- Appoint an Environmental Sustainability Lead
- Develop a new Environmental Policy, which outlines our commitment to minimising the negative environmental impact of our activities
- Develop a route map for achieving Net Zero to include:
 - achievable GHG reduction targets
 - measure and report progress
 - identification of cost-effective emission reduction opportunities and commitment to required changes in operations to deliver them.
 - identification and management of climate-related risks to our business
 - identification and utilisation of carbon removal schemes (such as tree planting)
- Set organisation-wide carbon emissions reduction targets, supported by interim targets.
- Provide online carbon literacy training to key staff.
- Issue internal communications about the importance of the Net Zero project and engaging ways to encourage colleagues to commit to making changes (e.g., a “pledge wall”).
- Developing an external communications plan, that includes developing website content that highlights how Prometheus’ services support the delivery of net zero ambitions.
- Invest in electric ambulance vehicles for 2025
- Prioritise environmental considerations when procuring supplies and furnishing new buildings, including using recycled furniture.
- Advocate for the use of green energy suppliers to buildings in which we are a tenant.

Declaration and Sign Off

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Prometheus:

R Gata

Date: 18/10/2023